


Background Checks for Presenters Policy

	Authorized By:	Salt Lake County Library Board of Directors	
	Subject:	Background Checks for Presenters Policy	
	Effective Date	Version #	Revision Date
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Policy Statement

To ensure quality programs are offered and delivered in a safe and secure environment, the County Library may require background checks for program presenters.

Definitions:

Unaccompanied minors – Children under the age of 18 who are not accompanied by an adult.

Vulnerable Adult - "an elder adult, or an adult 18 years of age or older who has a mental or physical impairment which substantially affects that person's ability to:

(i) provide personal protection;

or

(vi) comprehend the nature and consequences of remaining in a situation of abuse, neglect, or exploitation. (Utah State Code 76-5-111 subsection (xiv)(f))

Regulations

1. A background check must be completed when:

1 a. the audience is primarily unaccompanied minors or vulnerable adults

and

1 b. a library representative is not present.

2. A program presenter whose background check reveals a prior criminal offense may still be able to present at a County Library. If a background check on a presenter reveals information relevant to the intended audience or program, the Library and the District Attorney's Office will determine if the presenter should be disqualified from presenting.

2.1 The following may be considered when making a presenter decision:

2.1.1 The nature of the offense

2.1.2 The relationship between the offense and the intended audience.

2.1.3 The length of time between the offense and the application or invitation to become a presenter.

Authorized by:

Approved by the Salt Lake County Library Board of Directors, November 13, 2017. Revised and approved by the Salt Lake County Library Board of Directors, December 11, 2017. Paul Benner, Board Chair